



For Your Information – January 4, 2013

New UAMS faculty grievance policy is adopted – On January 2 the Chancellor’s Cabinet approved Policy 12.5.01, a new policy for faculty grievances. Under the policy, a grievance is an “expression of dissatisfaction when a faculty member believes that a rule, procedure, or policy has been applied in an unfair manner, or that there has been unfair or improper treatment by a person or persons.” The policy lays out the steps to follow when a faculty member wishes to file a grievance and provides protection against recrimination or reprisal when a grievance is filed.

In general, the process for handling grievances is: (1) submit grievance to the department chair, (2) if not resolved at that level, submit grievance to the dean. The dean may resolve the grievance or refer it to a college hearing panel that will follow procedures laid out in the policy. The dean may accept the panel’s recommendation, amend or reverse it, or refer it back to the panel for reconsideration. If the grievance is against the dean, the faculty member will submit the grievance to the chancellor. Staff members’ grievances are handled through a different process outlined in Policy 4.4.16.

Dietetics and Nutrition treat Start kids

– Lori clinical instructor in Department of and Nutrition, reports before the Christmas Head Start kids in 3 at the Jacksonville Start were thrilled to gifts of fun winter socks, and several toys collected by CHP Dietetics interns, Dietetics and Nutrition department faculty, and employees of the Clinical Nutrition Department at UAMS Hospital. Great service project, D&N!



Head Maddox, the Dietetics that break, 54 classes Head receive hats,

Susan Long is selected for leadership program

– Susan Long, associate dean for academic affairs, was recently invited to participate in a one-year leadership development program hosted by the Association of Schools of Allied Health Professions. Only 14 participants are selected for the 2013 program. Designed for assistant/associate deans, new deans, department chairs and directors, the program offers participants opportunities to develop personal leadership skills while they work as team members on projects of mutual interest. Don Simpson, chair of Laboratory Sciences, is an alumnus of the same program.

Phyllis Fields chosen for UAMS Leadership Institute

– Phyllis Fields, CHP director of student services, was selected in December for the UAMS Leadership Institute. The purpose of the institute is to identify and develop leaders at UAMS who will act as change agents for the entire institution. Institute sessions begin in March 2013 and continue for the next 10 months. Congratulations, Phyllis!

Timely Matters

January 9 – Spring registration for new students only, Ronald H. Winters conference room, 3rd floor, Administration West Building

January 10 – Spring classes begin for most programs

January 21 – Martin Luther King, Jr. Holiday; no classes and CHP offices will be closed

February 18 – President’s Day Holiday; no classes and CHP offices will be closed

March 13 – Last day to drop classes with a grade of W; grades of WF (withdraw failing) or WP (withdraw passing) must be assigned after March 13

March 18-22 – Spring Break; no classes but CHP offices will be open

May 9 – Hooding Ceremony for master’s and doctoral graduates, University of Arkansas at Little Rock, Stella Boyle Smith Recital Hall, 6:00 pm

May 10 – Last day to withdraw from classes

May 10 – Deadline for sending spring semester grades to the Registrar for graduating students

May 12 – Commencement, Verizon Arena, North Little Rock, Arkansas

May 13-17 – Final Exam Week

May 17 – Deadline for sending spring semester grades to the Registrar for all other students

May 17 – Last day to remove I grades (Incomplete) for fall 2012 classes

