
Procedure: “For Cause” Drug and Alcohol Testing of CHP Students

Number: 02.24.01

Implementation Date: 01/11/2024

Revision Dates: N/A

Section: Student Affairs

Area:

Subject: Drug and Alcohol Testing

PURPOSE: To outline the steps for faculty to request and facilitate drug and/or alcohol testing for students suspected of impairment due to substance use

SCOPE: Applies to all students in the College of Health Professions

PROCEDURE

1. Faculty members who suspect a student is impaired due to substance use should contact their chair/program director (PD) and the associate dean of academic affairs (ADAA). The faculty member, chair/PD and ADAA will discuss the student’s actions that are suspect and determine if a drug/alcohol test is warranted.
2. If it is determined that a drug/alcohol test is the appropriate action, the ADAA will contact Student and Employee Health Services (SEHS) to schedule the test as soon as possible and arrange for payment through the CHP.
3. The ADAA will notify the faculty member and chair/PD of the appointment date and time. The faculty member and/or chair/PD will ensure the student is available at the scheduled time but will not notify the student that the test will be administered.
4. A faculty member from the student’s program will escort the student to SEHS for the drug/alcohol test at the scheduled time. The student must refrain from drinking excessive amounts of fluid prior to the test and remain in the presence of the faculty member at all times from the time they are notified of the test until it is completed. Refusal of the student to submit to the test may result in immediate dismissal from their program.
5. If the faculty member and chair/PD believe that the student may be a threat to the safety of themselves or others, a request for the emergency removal of the student may be submitted to the ADAA, following the procedures outlined in the UAMS Student Code of Conduct Policy, 2.2.14, while awaiting the test results.
6. SEHS will notify the ADAA of the test results, and the ADAA will notify the chair/PD of the results. The student will be notified of the test results by the chair/PD.
7. If the student receives a positive test, the matter will be handled according to the procedures outlined in the UAMS Student Code of Conduct Policy, 2.2.14.

APPROVAL

This policy was approved by the College of Health Professions Executive Committee on 01/11/2024.