



# College of Health Professions

for your information - news for faculty and staff



## For Your Information – December 4, 2013

### To be essential or non-essential: that is the question

– (Sorry, Shakespeare!) Okay – each of us likes to think that we are essential. But, when it comes to inclement weather policy, it's time to clarify a couple of things. Because we work at an academic health center with both educational and clinical core functions, we educators need to face the fact those who provide clinical care are more essential than we are.

Here are some guidelines that you need to keep in mind if UAMS invokes the inclement weather policy:

- In the inclement weather policy's definition of essential vs. non-essential personnel and areas, classrooms are considered non-essential areas.
- If the UAMS public service announcement regarding inclement weather states that non-essential areas are closed, UAMS classes will be cancelled. If classes are cancelled, faculty, students, and academic support personnel are not expected to come to campus.
- It should be communicated to students that a UAMS inclement weather announcement does not apply to students on clinical rotations. Students on clinical rotations should follow the inclement weather policy for that facility. The same is true for faculty who work or supervise students in non-UAMS clinical facilities.
- The policy gives flexibility to different areas of the state. That is, if Fayetteville is experiencing inclement weather, but Little Rock is not, the Fayetteville campus could be closed while the Little Rock campus remains open.

Note that the above guidelines apply only to educational programs; clinical services such as the Oral Health Clinic will need to follow a different protocol if it is determined whether that clinic will be cancelled. If in doubt, contact your clinic director or direct supervisor.

**Looking for a gift?** – Our own student recruiter Williamson seems talented



photographer. Susan's 2015 calendar, "Through My Kitchen Window," features photographs of birds taken, literally, from her kitchen window. You'll be impressed with the colors, details, and technical skill displayed in the calendar. Although Susan has already

**holiday**  
college's very **Susan**  
to be quite the

### Timely Matters

**December 9-13 (Monday-Friday)** – Final exam week

**December 10 (Tuesday), 8:30-12:30** – **Developing Others**, UAMS employee development workshop. To register for a class [click here](#) for Training Tracker and search by class title

**December 12 (Thursday), 9:00-11:00** – **The Influence of Positive Impressions and Customer Service**, UAMS employee development workshop. To register for a class [click here](#) for Training Tracker and search by class title

**December 13 (Friday)** – Grades due in registrar's office for graduating students

**December 13 (Friday)** – Last day to withdraw from fall courses

**December 19 (Thursday)** – Last day to submit outstanding documents for December graduation

**December 19 (Thursday)** – Deadline to remove "I" grades earned in summer 2013

**December 19 (Thursday)** – Grades due in registrar's office for continuing students

**December 24-25 (Tuesday-Wednesday)** – Christmas Eve and Christmas Day holidays; no classes and college offices are closed

**January 1 (Wednesday)** – New Year's Day holiday; no classes and

run out of her own supply of calendars, they may be purchased for around \$12 at the following locations in central Arkansas:

- Wild Birds (The Heights)
- State Capitol Gift Store
- Arkansas Heritage Museum Gift Store (Downtown Little Rock)
- Garven Gardens (Hot Springs)
- Corner Green Store (1423 Main, Little Rock)
- Shoppes on Woodlawn (Little Rock)

college offices are closed



is produced by the Office of the Dean of the College of Health Professions for faculty and staff members of the college. Submit FYI items to Deborah Taylor at [TaylorDeborahC@uams.edu](mailto:TaylorDeborahC@uams.edu).