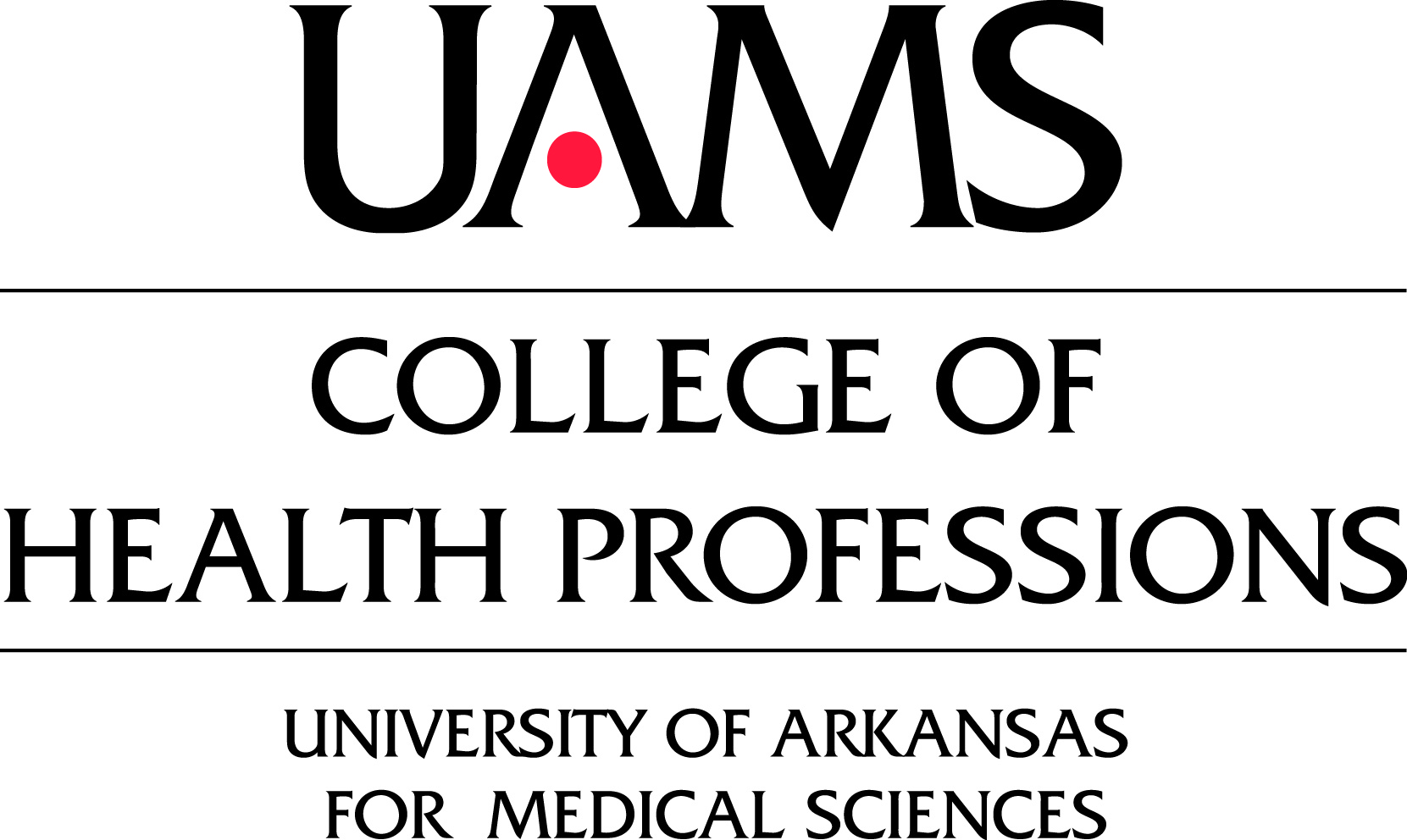
**Career Development Plan**

**College of Health Professions**

**University of Arkansas for Medical Sciences**

**Background Information**

Name:

Department:

Current Rank: Tenure Track? Yes No

Anticipated Date for Promotion and/or Tenure:

Date of Initial Plan:

Date to be Reviewed:

|  |
| --- |
| **Career Goals: 2-3 years** |
| **Teaching:** |
| **Scholarly Activity**: |
| **Service:** |
| **Other:** |

|  |
| --- |
| **Career Goals: 5-7 years** |
| **Teaching:** |
| **Scholarly Activity:** |
| **Service:** |
| **Other:** |

|  |
| --- |
| **Strengths Relative to Goals** |
| Consider required competencies (knowledge, skills, values), interests, previous accomplishments, motivation, social and professional support, opportunities, mentorship, etc. |

|  |
| --- |
| **Areas for Development Relative to Goals** |
| Consider gaps in competencies (knowledge, skills, values), mentorship, social and professional support, opportunities, mentorship, etc. |

|  |  |  |
| --- | --- | --- |
| **Priorities – Build on Strengths and Address Development Needs** | | |
| Strength or Need | Objective of Development Activity | By When? |

|  |  |  |
| --- | --- | --- |
| **Action Plan – Teaching Goal:** | | |
| **Strategy/Action** | **Expected Outcome/Impact** | **Date to Complete** |
|  |  |  |

|  |  |  |
| --- | --- | --- |
| **Action Plan – Scholarly Activity Goal:** | | |
| **Strategy/Action** | **Expected Outcome/Impact** | **Date to Complete** |
|  |  |  |

|  |  |  |
| --- | --- | --- |
| **Action Plan – Service Goal:** | | |
| **Strategy/Action** | **Expected Outcome/Impact** | **Date to Complete** |
|  |  |  |

|  |  |  |
| --- | --- | --- |
| **Action Plan – “Other” Goal:** | | |
| **Strategy/Action** | **Expected Outcome/Impact** | **Date to Complete** |
|  |  |  |

**Mentorship Plan**

Name of Mentor:

Mentor’s Department, Institution, etc.:

Mentor’s Credentials, Qualifications, etc. (Rationale for Selecting the Mentor):

Mentorship Goals and Objectives (Brief Description)